

## **CLAUDIA VILLOSIO**

LABORatorio Riccardo Revelli - Centre for Employment Studies  
&  
Collegio Carlo Alberto, Via Real Collegio 30 10024 Moncalieri (To)  
Tel: +39 011 670 50 63 Fax: +39 011 670 50 61  
e-mail : claudia.villosio@carloalberto.org

Updated September 2015

### **CURRENT POSITION**

---

LABORatorio R. Revelli, member of Board of Directors, Senior Researcher  
Collegio Carlo Alberto, Researcher, Support to proposal preparation under EU Programmes (7FP, H2020, EaSI)

### **EDUCATION**

---

**June 1994:** Summer School of Econometrics organised by C.I.D.E. (Econometrics Interdepartmental Centre - *Centro Interuniversitario di Econometria*).

**July 1993:** Master Degree in Economics, at C.O.R.I.P.E. - Piemonte (Consortium for the Research and the Permanent Education in Economics - *Consorzio per la Ricerca e l'Educazione Permanente in Economia*).

**July 1992:** Laurea 110/110 *cum laude* (First Class Honours Degree) in Economics at the University of Turin. Dissertation in economics: "*The Economic consequences of the demographic evolution: the Mediterranean area*"; under the supervision of Prof. O. Castellino (The dissertation was awarded a scholarship offered by the Minister for the Italians Abroad and the Immigration)

### **RESEARCH INTERESTS**

---

Theoretical and empirical studies on labour economics:

- Economics of migration: effects of foreign workers on the Italian labour market, assimilation, foreign entrepreneurship
- Economics of Ageing: employability of older workers, working conditions of an ageing workforce, identification of Good Practice to increase job opportunities and maintain older workers in employment, age discrimination, elderly care;
- Wages and labour mobility: wage dynamics and inequality, earnings mobility, female employment
- Quality of work and life

### **OTHER WORK EXPERIENCES**

---

2003-2014 FIERI - Forum Internazionale ed Europeo di Ricerche sull'Immigrazione

- Participation to different migration related projects, in particular about labour migration and foreign entrepreneurship

- 2013 NOMISMA – Società di Studi Economici S.p.A.
- Participation to the project “Making Migration Work for Development”
- 2010 Fondazione Giovanni Agnelli
- Participation to the project "Evaluation of the University reform (Bologna process)"
- 2009 ISFOL (Istituto per lo Sviluppo della Formazione Professionale dei Lavoratori)
- Collaboration to monitoring the implementation of the UNECE Regional Strategy of the Madrid international Plan of Action on Ageing
- 2001-2003 IRS – Istituto per la ricerca Sociale
- Collaboration to the project “Le forme del lavoro. L'occupazione non standard: Italia e Lombardia nel contesto europeo”
  - Collaboration to the project “Partecipazione femminile e ruolo dell'età. La posizione lavorativa delle donne adulte in Lombardia”
- 1995-2007 R&P - Ricerche e Progetti scrl, Partner and member of board of directors
- Development of statistical procedure for the use of administrative data.
  - Supply of data on earnings mobility and inequality in Italy for the OECD Employment Outlook.
  - Participation to the projects: "Analysis of self-employment in the UE" and "Analysis of wage flexibility and mobility in the UE" commissioned by the European Commission.
  - Studies on foreign employment in Italy for ILO, Italian Commission for the integration of Foreigners, IRES Piemonte, the Chamber of Commerce
  - Development of regional econometric studies on the Artisan sector in Piedmont Region
- 1995 Luigi Einaudi Foundation
- Research project on financial markets imperfections and home ownership
- 1994 ICER (International Centre for Economic Research)
- Research Project on "Social Security, Social Welfare, and the Aging Population"
- 1994 ISTAT National Institute of Statistics
- Research Project on "Organization and functioning of the Public Administration”

## **TEACHING ACTIVITIES**

---

### **University of Piemonte Orientale - Faculty of Laws**

1999-2002: Contract professor of Statistics

### **University of Turin - Faculty of Economics**

1994-1997: Teaching assistant in Macroeconomics

1991-1992: Tutorial assistance to undergraduates in Statistics

## PROJECTS PARTICIPATION

---

- 2015 “WeRSA - Wealth at Retirement and Savings Adequacy” funded by EC - DG Employment, Social Affairs and Inclusion
- 2014 “WORK→INT - Assessing and enhancing integration in workplaces” funded by the European Integration Fund
- 2013 “NEUJOBS – Creating and adapting jobs in Europe in the context of a socio-ecological transition” funded by the European Union, 7<sup>th</sup> Framework Programme (<http://www.neujobs.eu/>)
- 2013 “MMWD - Making Migration Work for Development. Policy tools for strategic planning in SEE regions and cities” for the Emilia Romagna Region, funded by the South East Europe (SEE) Transnational Cooperation Programme (<http://www.migration4growth.eu/>)
- 2009-2012 “WALQING - Work and Life Quality in New and Growing Jobs” funded by the European Union, 7<sup>th</sup> Framework Programme (<http://www.walqing.eu/>)
- 2011-2012 “Analysis of Data on Migration and the Labour Market in Italy for the Annual monitoring review” National Expert, IOM Independent Network of Labour Migration & Integration Experts (LINET - <http://www.labourmigration.eu/>)
- 2005-2012 “Imprenditoria straniera in Provincia di Torino” [Foreign entrepreneurship in Turin Province], funded by CCIAA Torino [Turin Chamber of commerce] (<http://fierit.it/2015/03/09/2005-2015-immigrazione-impresa-e-lavoro/>)
- 2010 “Conseguenze socio-economiche dell’invecchiamento demografico e politiche per il prolungamento della vita attiva” [Socio-economic consequences of demographic ageing and policies for active ageing] funded by ISFOL
- 2009-2010 “Evaluation of the University reform (Bologna process) by Human Resource Managers”, funded by Fondazione Agnelli
- 2009 “Monitoring the implementation of the UNECE Regional Strategy of the Madrid international Plan of Action on Ageing”, funded by ISFOL
- 2008 “Global comparison of quality of work and employment: USA, Japan, and the EU” funded by EUROFOUND
- 2007 “Working Conditions of an Ageing workforce” funded by EUROFOUND (project co-ordinator)
- 2006 “Ageing and Employment: Identification of Good Practice to Increase Job Opportunities and Maintain Older Workers in Employment” funded by the European Commission, D.G. Employment, Social Affairs and Equal Opportunity
- 2005-2006 “Il prolungamento della vita lavorativa dei “giovani anziani” : uno studio sulle strategie d’impresa” funded by CRT foundation (project co-ordinator)
- 2001 “Scelte di lavoro e di pensionamento dei lavoratori anziani in Italia” funded by the Italian Ministry of Labour and Welfare Policies

- 2000 "Analysis of self-employment in the UE" commissioned by the European Community, D.G. Employment and Social Affairs
- 1999 "Analysis of wage flexibility and mobility in the UE" commissioned by the European Community, DG V

## **PROJECTS PREPARATION**

---

- 2015 Call EIGE/2015/OPER/20: in charge of the management of the proposal for Collegio Carlo Alberto (Subcontractor). *Evaluation in progress*
- 2015 Call DG Employment VP/2015/004/0025: in charge of the management of the proposal for Collegio Carlo Alberto (Co-applicant). *Evaluation in progress*
- 2014 EaSI Programme Call for proposal VP/2014/014: in charge of the coordination and management of the proposal for Collegio Carlo Alberto (Applicant organization). Not financed
- 2014 Call H2020-YOUNG 1: in charge of the coordination and management of the proposal for Collegio Carlo Alberto (Consortium coordinator). Evaluation result=13.50 (reserve list)
- 2012 Call FP7- SSH.2013.1.2-1 Cooperation: in charge of the coordination and management of the proposal for Collegio Carlo Alberto (Consortium coordinator). Evaluation result=12.50 (reserve list)

## **PUBLICATIONS IN PEER-REVIEWED JOURNALS**

---

- 2015 "Training and Wages of Older Workers in Europe", with M. Belloni, *European Journal of Ageing*, Vol. 12, N. 1 pp 7-16
- 2013 "Labor Market Penalties for Mothers in Italy", with L. Pacelli and S. Pasqua, *Journal of Labor Research*, Vol. 34 N.4, 2013, pp 408-432
- 2013 "L'Italia e l'immigrazione "low cost": fine di un ciclo?", with F. Pastore and E. Salis, *Mondi Migranti*, n.1/2013 (19)
- 2012 "Have Labour Market Reforms at the Turn of the Millennium Changed the Job and Employment Durations of New Entrants? A Comparative Study for Germany and Italy", with Giannelli G. and Jaenichen U., *Journal of Labor Research*, Vol. 33 N.2, 2012, pp 143-172
- 2011 "Skilled and Unskilled Wage Dynamics in Italy in the '90s: Changes in the Individual Characteristics, Institutions, Trade and Technology", with Falzoni A.M., Venturini A., *International Review of Applied Economics*, Vol. 25, No. 4, July 2011, pp. 441-463
- 2010 "What makes a good candidate? The preferences of HR Managers about new graduated job-seekers" *Giornale degli Economisti*, Vol. 69 - n.3 December 2010
- 2008 "Labour market assimilation of foreign workers in Italy", with A. Venturini, *Oxford Review of Economic Policy*, Vol. 24 n.3, 2008, pp. 518-542

- 2006 "Labour market effects of immigration into Italy: An empirical analysis", with A. Venturini, *International Labour Review*, Vol. 145, 2006, No. 1-2
- 1999 "Do Immigrants Compete with Natives?", with A. Gavosto and A. Venturini, *Labour* n. 13:3, 1999 pp. 603-622
- 1998 "Flussi di lavoratori e di posti di lavoro in Italia: una stima del modello delle "vacancy chains" su microdati", with M. Filippi and L. Pacelli, *Lavoro e Relazioni Industriali* n. 1/98

## BOOKS

---

- 2009 "Dal lavoro al pensionamento: Più a lungo al lavoro e più attivi in pensione", with C. Malpede, Franco Angeli, 2009
- 2002 "Introduzione alla statistica", with M. Novarese, UTET, 2002

## CHAPTERS IN BOOKS

---

- 2015 "Low-Paid but Satisfied? How Immigrant and Ethnic Minority Workers in Low-Wage Jobs Make Sense of Their Wages", with Markova E.L., Sardadvar K., Poggi A. *forthcoming* in Holtgrewe U., Kirov V., Ramioul M. (eds.) "Hard work in new jobs. The quality of work and life in European growth sectors". Houndmills (Palgrave Macmillan)
- 2015 "Subjective Well-Being at the Workplace", with Poggi A. *forthcoming* in Holtgrewe U., Kirov V., Ramioul M. (eds.) "Hard work in new jobs. The quality of work and life in European growth sectors". Houndmills (Palgrave Macmillan)
- 2015 "Material Well-Being and Job Quality: Some Descriptive Statistics", with Bizzotto G. e Poggi A. *forthcoming* in Holtgrewe U., Kirov V., Ramioul M. (eds.) "Hard work in new jobs. The quality of work and life in European growth sectors". Houndmills (Palgrave Macmillan)
- 2012 "Nevertheless Attracting...Italy and Immigration in Times of Crisis", with F. Pastore, in H. Duncan, J. Nieuwenhuysen and S. Neerup (eds.), International Migration in Uncertain Times, McGill-Queen's University Press, 2012 pp. 109-128
- 2008 "Wage Mobility and Dynamics in Italy 1993-1998", with B. Contini, L. Pacelli, R. Leombruni, in E. Lazear, K. Shaw (eds.) "The Structure of Wages: an International Comparison", Chicago University Press, NBER, 2008
- 2007 "Age discrimination in Italy", with O. Rimkevitch, in M. Sargeant "The Law on Age Discrimination in the EU" Kluwer Law International BV, The Netherlands, 2007, pp 111-133
- 2006 "Employability of older workers in Italy and Europe", with R. Leombruni, in W. Herremans, N. Heuvel, C. Ehrel (eds.), Active ageing: early retirement and employability, Steunpunt WAV – Resource Centre for Labour Market Research, Belgium, 2006
- 2005 "Cambi di lavoro, dimensione aziendale e dinamica salariale nelle imprese italiane", with B. Contini, in B. Contini, U. Trivellato (eds.) "Eppur si muove."

- Dinamiche e persistenze nel mercato del lavoro italiano", Il Mulino 2005, pagg.567-595 Bologna
- 2003 "Differenziali salariali, eterogeneità e discriminazione" in M. Samek Lodovici e R. Semenza (a cura di) "Partecipazione femminile e ruolo dell'età. La posizione lavorativa delle donne adulte in Lombardia" Franco Angeli 2003, pagg.113-120
- 2003 "L'uscita dall'occupazione alle dipendenze" in M. Samek Lodovici e R. Semenza (a cura di) "Partecipazione femminile e ruolo dell'età. La posizione lavorativa delle donne adulte in Lombardia" Franco Angeli 2003, pagg. 141-157
- 2002 "Foreign workers" in B. Contini (eds) "Labour mobility and wage dynamics in Italy", Rosenberg & Sellier Publishing, 2002
- 2002 "Earnings mobility in Italy", with A. Borgarello e F. Devicienti, in B. Contini (eds) "Labour mobility and wage dynamics in Italy ", Rosenberg & Sellier Publishing, 2002
- 2001 "Analisi longitudinale dei percorsi lavorativi e dei differenziali retributivi dei lavoratori a tempo parziale in Lombardia", with G. Garrone, in M. Samek Lodovici e R. Semenza (a cura di) "Le forme del lavoro. L'occupazione non standard: Italia e Lombardia nel contesto europeo" Franco Angeli 2001, pagg. 181-204
- 2000 "Immigrazione e salari in Italia", with A. Venturini, in "Rapporto sulle retribuzioni e il costo del lavoro" Rapporto predisposto per il CNEL dall'IRS, Documenti CNEL 2000
- 2000 "I processi di sostituzione di manodopera", with C. Malpede, in Stefano Molina "Le politiche aziendali per l'anzianato del lavoro in Italia" Franco Angeli, 2000
- 1999 "Determinanti dell'ingresso nel lavoro autonomo, formazione di nuove imprese ", with M. Novarese and R. Revelli, in "La questione dimensionale nell'industria italiana. I nodi strutturali e i problemi aperti", Confindustria e Il Mulino 1999
- 1998 "La mobilità salariale in Italia", with B. Contini and M. Filippi, in "Ricerche quantitative per la politica economica 1997" Banca di Italia, Roma 1998
- 1998 "Earnings mobility in Italy", with B. Contini and M. Filippi, in "Low-pay and Earnings mobility in Europe" Asplund, Sloane, Theodossiou (eds), Elgar publisher, 1998 London
- 1997 "I parametri del lavoro" in "La formazione e il lavoro al tempo delle reti telematiche" Pietro Terna (eds), 1997 Rosemberg & Sellier, Torino, pagg.74-90
- 1996 "Natalità e mortalità di impresa in Italia: alcune caratteristiche strutturali", with B. Contini e R. Revelli, in "La mobilità della società italiana" G. Galli (eds.), 1996 SIPI Editore, Roma, pagg. 3-23
- 1995 "Gli indicatori di attività per la pubblica amministrazione: un'applicazione" in "Misura e valutazione dei servizi pubblici" G. A. Certoma', V. Lo Moro, R. Malizia (eds.), 1995 Il Mulino, Bologna, pagg 263-289
- 1995 "Il controllo della pubblica amministrazione in presenza di cambiamenti nella struttura organizzativa" in "Misura e valutazione dei servizi pubblici" G. A. Certoma', V. Lo Moro, R. Malizia (eds.), 1995 Il Mulino, Bologna, pagg 243-262

## OTHER PUBLICATIONS

---

- 2014 "Vulnerabilità e gratificazione per chi assiste gli anziani" in *Prospettive Sociali e Sanitarie* N. 4.2 Dicembre
- 2012 "Underpaid, Overworked, but Happy? Ambiguous Experiences and Processes of Vulnerabilisation in Domiciliary Elderly Care", with K. Sardadvar, P. Hohnen, A. Kuemmerling, C. McClelland, R. Naujaniene in *E-Journal of International and Comparative Labour Studies*, Vol. 1, No. 3-4 October-December 2012, ADAPT University Press
- 2011 "Il neolaureato ideale: così lo vuole l'azienda" in *Vita e Pensiero*, Vol. 4 (Luglio-Agosto) 2011 pp. 59-65
- 2008 "Quando gli immigrati diventano operatori economici: il caso dell'edilizia rumena a Torino", with Ambrosini M., Castagnone E., Gasparetti F. in Pittau F., Ricci A., Silj A. (eds) "Romania: immigrazioni e lavoro in Italia: statistiche, problemi e prospettive", Roma, IDOS: 251-261.
- 2008 "Il mercato del lavoro dei giovani anziani", in P. Brivio and M. Quarta (eds.), *Game over? Percorsi professionali per gli over 40*, Milano, Franco Angeli, pp. 63-73
- 2007 "Allungare la vita lavorativa dei «giovani anziani»: un problema che dipende assai più dalle politiche delle imprese che dalle riforme pensionistiche", with B. Contini, in *AREL- Europa Lavoro Economia*, Aprile 2007, pp 27-30
- 2005 "Le indennità di malattia per valutare la relazione fra fattori occupazionali, assenza dal lavoro e mobilità lavorativa", with M. Filippi, C. Mamo e G. Costa, in *La medicina del lavoro* Vol. 96, Supplemento 2005
- 2004 "La mobilità dei lavoratori stranieri nel mercato del lavoro italiano" in *Sistema previdenza* N. 3 Anno XXI, Settembre 2004

## REPORTS

---

- 2014 "Migrants' Remittances from Italy" (with L. Bartolini, E. Castagnone, F. Pastore) Greenback 2.0 World Bank Report  
[https://remittanceprices.worldbank.org/sites/default/files/migrants\\_remittances\\_italy.pdf](https://remittanceprices.worldbank.org/sites/default/files/migrants_remittances_italy.pdf)
- 2013 "Italy Country case study" (with E. Salis) in IOM-LINET "Migration, Employment and Labour Market Integration Policies in the European Union (2010 and 2011)" IOM Regional Office, Brussels  
<http://labourmigration.eu/research/report/24-migration-employment-and-labour-market-integration-policies-in-the-european-union-2010->  
<http://labourmigration.eu/research/report/25-migration-employment-and-labour-market-integration-policies-in-the-european-union-2011>
- 2011 "Quality of Life in Europe: Empirical evidence" (with Bizzotto G., Devicienti F., Poggi A., Vesan P.) Walqing working paper 2011.4, Deliverable 5 of the WALQING project, SSH-CT-2009-244597, 2011  
[http://www.walqing.eu/fileadmin/download/external\\_website/Newsletters\\_policy\\_briefs/WALQING\\_244597\\_WPaper2011.4\\_Del5.pdf](http://www.walqing.eu/fileadmin/download/external_website/Newsletters_policy_briefs/WALQING_244597_WPaper2011.4_Del5.pdf)

- 2011 "Once there were wives and daughters, now there are badanti: Working in home elderly care in Italy is still an informal, unqualified and unrecognised occupation" (with G. Bizzotto) A report for WP5 of the WALQING project, SSH-CT-2009-244597 [[http://www.walqing.eu/fileadmin/download/external\\_website/WALQING\\_SocialPartnershipSeries\\_2011.14\\_ElderlyCare\\_ITA.pdf](http://www.walqing.eu/fileadmin/download/external_website/WALQING_SocialPartnershipSeries_2011.14_ElderlyCare_ITA.pdf)]
- 2008 Di Pierro D., Giordanengo A., Pasqua P., Richiardi M., Villosio C. "Working Conditions of an Ageing workforce", European Foundation, Dublin, 2008 [<http://www.eurofound.europa.eu/publications/htmlfiles/ef0817.htm>]

### **Working papers (unpublished and submitted papers)**

---

- (with C. Bartolucci and M. Wagner) "Who Migrates and Why?" Carlo Alberto Notebooks N. 333, December 2013, R&R *Journal of Labor Economics*
- (with R. Faini, A. Venturini, S. Strom) "Are Foreign Migrants More Assimilated Than Native Ones?" *IZA Discussion Paper* No. 4639, December 2009
- (with A. Venturini) "Skilled foreign workers in Italy: an alternative measurement method" LABORatorio R. Revelli WP N. 12, March 2002
- (with A. Borgarello and F. Devicienti) "Earnings Mobility in Italy 1985-1996" LABORatorio R. Revelli WP N. 6, September 2001
- (with V. Ferrero, G. Garrone and R. Revelli) "L'aggiornamento dei conti regionali: un'applicazione per il Piemonte", IRES Working Paper n. 131, march 2000
- (with B. Contini and L. Pacelli) "Short Employment Spells in Italy, Germany and Great Britain: Testing the "Port-of Entry" Hypothesis" *CEP Discussion Paper* N. 426, June 1999
- "Mercato del credito, proprietà della casa, risparmio delle famiglie", 1995 Annali della Fondazione Einaudi, Vol XXIX, Torino

### **REFEREEING ACTIVITY**

---

International Migration Review, Journal of International Migration and Integration, Journal of Ethnic and Migration Studies, International Economic Journal, Labour, Economia Politica, Polena

*Autorizzo il trattamento dei dati personali contenuti nel mio curriculum vitae in base all' art. 13 del D. Lgs. 196/2003*