

# FABIO BERTON – CURRICULUM VITAE

## Personal Info and Contacts:

*First and last name* Fabio Berton  
*Place and date of birth* Biella (Italy), April 17<sup>th</sup> 1978  
*Nationality* Italian  
*Affiliations* *Department of Economics and Statistics* – University of Turin – Lungodora Siena, 100/A – 10153 Torino, Italy. Em.: fabio.berton@unito.it. Ph.: +39 011 670 4979  
*CIRET* – Research Center “Ezio Tarantelli”, Rome, Italy  
*IZA* – Institute for the Study of Labor, Bonn, Germany  
*LABORatorio R. Revelli* – Center for Employment Studies, Torino, Italy  
*Home address* Via Gaspare Ravetti, 2 – 13900 Biella (Italy)

## Research interests

Flexibility and security in the labor markets, policy evaluation

## Current positions

- (October 2019 – to date) Associate Professor of Economic Policy at the Department of Economics and Statistics, University of Turin (Italy)
- (December 2019 – to date) Research Fellow at CIRET – Research Center “Ezio Tarantelli”
- (June 2019 – to date) Research Fellow at IZA – Institute for the Study of Labor
- (January 2003 – to date) Research Fellow at LABORatorio R. Revelli – Center for Employment Studies (Turin, Italy); member of the Board of Directors since May 2016

## Past positions

- (December 2012 – September 2019) Assistant Professor of Economic Policy at the Department of Economics and Statistics, University of Turin (Italy)
- (January 2017 – December 2017) Scientific coordinator (with V. Gualtieri) of a partnership between the National Institute for the Analysis of Public Policies (INAPP, Rome) and the University of Turin for the ‘Development of a model of skills demand using administrative microdata’
- (December 2012 – May 2013) Expert on employment policies for the project ‘Designing youth-friendly labor market institutions to decent work’, International Training Center of the ILO (Turin, Italy)
- (September 2009 – November 2012) Post-Doc Fellow in Statistics for Economics, Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont at Alessandria (Italy)
- (June 2012 – September 2012) Country expert on counterfactual impact evaluation for the project ‘Assessment of applicability of counterfactual evaluation methods and availability of statistical data to evaluate the impact of the EU structural support’, Public Policy and Management Institute (Vilnius, Lithuania) and Ministry of Finance of the Republic of Lithuania
- (September 2007 – June 2008) Visiting Scholar at the Center for Labor Economics, University of California at Berkeley (USA)
- (December 2004 – February 2005) Collaborator of the Department of Economics, University of Turin (Italy), for the analysis, realization and test of switching regression models

- (April 2003 – August 2003) Collaborator of the Department of Economics, University of Turin (Italy), for the set-up of an administrative micro-dataset of individual work histories of Italian wage and salary independent contractors
- (May 2002 – December 2002) Internship at LABORatorio R. Revelli – Center for Employment Studies (Moncalieri, Italy)

#### **Education:**

- (January 2008) Ph.D. in Economics, University of Turin (Italy)
- (June 2004) M.Sc. in Economics, CORIPE (Moncalieri, Italy); final grade: A+
- (September 2003) Summer school in quantitative methods for the evaluation of public policies, Pro.Va. (Moncalieri, Italy)
- (December 2002) B.A. summa cum laude in International and Diplomatic Sciences, University of Turin (Italy)

#### **Funding from competitive calls:**

- (July 2017 – December 2020) €57.872 for the project ‘Young in-old out: demography and labor policies’, Compagnia di San Paolo Bank Foundation (Turin, Italy). Role: Co-I
- (May 2019 – December 2019) €25.000 for the project ‘Migrant and seasonal work in the agricultural sector of the province of Cuneo’, Cassa di Risparmio di Cuneo Bank Foundation (Cuneo, Italy). Role: Co-I
- (July 2015 – December 2017) €81.164 for the project ‘Skill mismatch: measurement issues and consequences for innovative and inclusive societies’, Compagnia di San Paolo Bank Foundation (Turin, Italy). Role: PI
- (June 2010 – June 2013) €240.000 for the project ‘Causes, processes and consequences of flexicurity reforms in the European Union: lessons from Bismarckian countries’, Collegio Carlo Alberto (Moncalieri, Italy). Role: Co-I
- (March 2007 – August 2007 and October 2008 – March 2009) €16.000 for the project ‘Do fixed-term contracts shorten unemployment? Empirical evidence and theoretical developments’, CRT Bank Foundation (Turin, Italy). Role: n.a. (individual project)
- (March 2005 – February 2007) €135.000 for the project ‘New employment contracts in Italy and Piedmont: new opportunities or discrimination?’, CRT Bank Foundation (Turin, Italy), Province of Turin and Collegio Carlo Alberto Foundation (Moncalieri, Italy). Role: coordinator and Co-I.

#### **Other grants and awards:**

- (June 2019) ‘Top-20 most read papers in 2017-18’, Oxford Bulletin of Economics and Statistics, Wiley Publishing
- (October 2003 – October 2006) Ph.D. Fellowship, University of Turin (Italy) and CRT Bank Foundation (Turin, Italy)
- (September 2003) ‘Optime’ Prize as one of the best graduates from Turin universities, Turin Employers’ Association (Italy)
- (December 2002) Printing dignity for the graduation essay on ‘Inequalities and wage gaps in the Nineties’, University of Turin (Italy)
- (September 1997 – July 2001) Undergraduate fellowship, Edisu (Italy)

## Publications

*Journals (according to the Italian agency for the Evaluation of Research - ANVUR)*

- (2020) with C. Ardito and L. Pacelli 'Jobs Act e incentivi alle assunzioni: una visione d'insieme' [Jobs Act and hiring incentives: a comprehensive picture], *Etica ed Economia*, no. 117
- (2018) with D. Bondonio 'The impact of degree duration on higher education participation: evidence from a large-scale natural experiment', *Oxford Bulletin of Economics and Statistics*, 80(5): 905-930, awarded as a Top-20 most read paper in the journal in the period 2017-18
- (2018) with S. Mocetti, A. Presbitero and M. Richiardi 'Banks, firms and jobs', *Review of Financial Studies*, 31(6): 2113-2156
- (2016) with F. Devicienti and L. Pacelli 'Human capital mix and temporary contracts: implications for productivity and inequality', *Politica Economica-Journal of Economic Policy*, 32(1): 27-46
- (2013) with A. Cavallari 'La valutazione d'impatto degli incentivi fiscali: il caso delle ristrutturazioni edilizie in Italia' [Impact evaluation of fiscal incentives: the Italian case of renovation incentives], *Politica Economica-Journal of Economic Policy*, 29(3): 269-291
- (2012) with P. Garibaldi, 'Workers and firms sorting into temporary jobs', *The Economic Journal*, 122(562): F125-F154
- (2012) with C. Di Novi, 'Occupational hazards of hospital personnel: assessment of a safe alternative to formaldehyde', *Journal of Occupational Health*, 54(1): 74-78
- (2011) with F. Devicienti and L. Pacelli, 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data', *International Journal of Manpower*, 32(8): 879-899
- (2011) with M. Richiardi and S. Sacchi, 'Una misura monetaria della precarietà dei lavoratori italiani' [A monetary measure of Italian workers' precariousness], *Rivista Italiana degli Economisti*, 16(1): 149-172
- (2009) 'Le conseguenze occupazionali della crisi economica' [The employment drawbacks of the economic crisis], *Biblioteca della Libertà*, XLIV(196)
- (2009) with M. Richiardi and S. Sacchi, 'Flessibilità del lavoro e precarietà dei lavoratori in Italia: analisi empiriche e proposte di policy' [Work flexibility and workers' precariousness in Italy: empirical analysis and policy suggestions], *Rivista Italiana di Politiche Pubbliche*, 8(1): 33-70
- (2005) with L. Pacelli and G. Segre, 'I lavoratori parasubordinati in Italia: tra precarietà del lavoro e autonomia del lavoratore' [Wage and salary independent contractors in Italy: between precariousness and self-employment], *Rivista Italiana degli Economisti*, 10(1): 57-99

*Books and book chapters*

- (2017) with A. Carreri and F. Devicienti, 'Rent-sharing, sindacato e contrattazione di secondo livello: il caso italiano' [Rent-sharing, unions and firm-level bargaining: the case of Italy] in C. Dell'Aringa, C. Lucifora and T. Treu (eds.) *Salari, produttività e disuguaglianze* [Wages, productivity and inequalities], Bologna: Il Mulino
- (2015) with M. Richiardi and S. Sacchi, 'Non-standard work, low-paid work and employment dynamics in Italy: evidence from an occupational perspective' in W. Eichhorst and P. Marx (eds.) *Non-standard employment in post-industrial labor markets*, Cheltenham: Edward Elgar
- (2012) with M. Richiardi and S. Sacchi, *The political economy of work, security and flexibility: Italy in comparative perspective*, Bristol: The Policy Press
- (2009) with M. Richiardi and S. Sacchi, *Flex-insecurity. Perché in Italia la flessibilità diventa precarietà* [Flex-insecurity. Why in Italy flexibility turns into precariousness], Bologna: Il Mulino
- (2009) with M. Richiardi and S. Sacchi, 'L'indennità di terminazione: una proposta pratica contro la precarietà' [End-of-work allowance: an easy measure against precariousness] in C. Dell'Aringa and T. Treu

(eds.) *Le riforme che mancano. Trentaquattro proposte per il welfare del futuro* [Missing reforms. Thirty-four proposals for future welfare], Bologna: Il Mulino

- (2005) with L. Pacelli and G. Segre, 'Tra lavoro parasubordinato e lavoro dipendente: transizioni nel breve periodo' [Between wage and salary independent work and dependent work: short-time transitions], in B. Contini and U. Trivellato (eds.) *Eppur si muove. Dinamiche e persistenze nel mercato del lavoro italiano* [Yet it moves. Dynamics and inertia in the Italian labor market], Bologna: Il Mulino

#### *Textbooks and teaching contributions*

- (2014) 'Politiche per l'occupazione' [Employment policies], training material for teachers of socio-economics in the Italian upper-secondary schools, Italian Ministry of Education and Research: <http://www.liceoeconomicosociale.it/Redazionali/strumenti-e-materiali-per-la-formazione-dei-docenti/>
- (2013) 'Designing youth-friendly labor market institutions and regulations', teaching module of the program on 'Enhancing knowledge and capabilities to support youth transition to decent work', International Training Center of the ILO

#### *Reviews and critiques*

- (2020) 'Society and economy: framework and principles', by Mark Granovetter (Harvard University Press), *Quaderni di Sociologia*, 81: 142-145

#### *Working papers and Research reports*

- (2019) with C. Ardito and L. Pacelli, 'Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD', IZA Discussion Paper No. 12748
- (2019) with A. Carreri, F. Devicienti and A. Ricci, 'Workplace unionism, collective bargaining, and skill formation. New results from mixed methods', IZA Discussion Paper No. 12712
- (2019) with S. Dughera and A. Ricci, 'Unions and firms' investments. A unified view', IZA Discussion Paper no. 12515
- (2018) with S. Dughera and A. Ricci, 'Do unions affect innovation in Italy? Evidence from firm-level data', INAPP Working Paper no. 2/18
- (2017) with D. Guarascio and A. Ricci, 'Ageing and firm-sponsored training: the role of pension reforms in Italy', LABORatorio R. Revelli Working Paper No. 158
- (2017) with F. Devicienti and S. Grubanov-Boskovic, 'Employment protection legislation and mismatch: evidence from a reform', IZA Discussion Paper no. 10904
- (2015) with M. Migheli 'Estimating the marginal rate of substitution between wage and employment protection', Department of Economics and Statistics Working Paper no. 29, University of Turin
- (2007) with B. Contini (eds.), 'New work arrangements in Italy and Piedmont: new chances or discrimination?', LABORatorio R. Revelli research report

#### *Press, media and jargon-free articles*

- (2017) with S. Mocetti, A. Presbitero and M. Richiardi, 'The losers from credit crunches', *VoxEU*, February 9<sup>th</sup>
- (2010) 'C'era una volta Cipputi', *Il Fatto Quotidiano*, August 11<sup>th</sup>
- (2010) 'Il lavoro senza bussola', *Il Fatto Quotidiano*, July 17<sup>th</sup>
- (2010) with D. Bondonio, 'Università, il 3+2 non è da buttare', *Il Fatto Quotidiano*, April 28<sup>th</sup>
- (2010) 'Il diritto del più forte', *Il Fatto Quotidiano*, March, 5<sup>th</sup>

- (2010) with M. Richiardi and S. Sacchi, 'Giovani di fronte alla crisi economica', *Formazione&Lavoro*, no. 1
- (2009) with M. Richiardi e S. Sacchi, 'Flex-insecurity: perché in Italia la flessibilità diventa precarietà', in G. Amato and T. Treu (eds.) 'Il lavoro', *I Quaderni di Italianieuropei*, 3: 20-27
- (2009) with M. Richiardi and S. Sacchi, 'Crisi economica e precarietà', *La Stampa*, June 30<sup>th</sup>
- (2009) with M. Richiardi and S. Sacchi, 'Quanti sono i lavoratori senza tutele', *Lavoce.info*, June 15<sup>th</sup>
- (2009) with M. Richiardi and S. Sacchi, 'Il sussidio "lascia e raddoppia"', *Lavoce.info*, March, 20<sup>th</sup>
- (2009) with M. Richiardi and S. Sacchi, 'Chi ha paura dei sussidi di disoccupazione?', *Lavoce.info*, February, 17<sup>th</sup>
- (2008) with M. Richiardi and S. Sacchi, 'Indennità ai co.co.pro.: un bel gesto che non impegna', *Lavoce.info*, December, 3<sup>rd</sup>
- (2008) with M. Richiardi and S. Sacchi, 'Flex-insecurity, dalla flessibilità alla precarietà', *Lavoce.info*, November, 28<sup>th</sup>

### Ongoing research

- with C. Ardito, S. Origlia and L. Pacelli, 'Strangers in the night. Should we really be scared by migrant workers?'
- with C. Ardito, L. Pacelli and F. Passerini, 'Labor market reforms and workforce mix. Evidence from firm-level data'
- with D. Bondonio and A. Di Pietro, 'Wider supply, higher demand? Evidence from a university reform'
- with B. Contini and F. Trentini, 'Jumping into traps: the scarring effect of being a temp'
- with P. Garibaldi, 'Heterogeneous workers, labor supply and temporary jobs in search equilibrium'

### Editorial boards

- (from January 2018 – to date) SINAPPSI – Journal of the National Institute for Public Policy Analysis (EGEA)

### Refereeing activity

- Journals: Applied Economics (Taylor and Francis), British Journal of Industrial Relations (Wiley-Blackwell), Bulletin of Economic Research (Wiley-Blackwell), European Journal of Comparative Economics (LIUC), European Journal of Law and Economics (Springer), European Sociological Review (Oxford University Press), IZA Journal of Comparative Labor Studies (IZA), IZA Journal of Labor Economics (IZA), Journal of Applied Economics (Elsevier), Journal of Social Policy Research (De Gruyter), Journal of Public Economics (Elsevier), International Journal of Manpower (Emerald), International Labour Review (Wiley-Blackwell), Labour: Review of Labour Economics and Industrial relations (Wiley-Blackwell), Labour Economics (Elsevier), Politica Economica-Journal of Economic Policy (Il Mulino), Quaderni di Sociologia (OpenEdition), Rivista Italiana di Politiche Pubbliche (Il Mulino), Rivista Italiana di Scienza Politica (Il Mulino), Sinappsi – Journal of the Italian Institute for Public Policy Analysis (EGEA), Socio-Economic Review (Oxford University Press), Statistical Methods and Applications (Springer), Stato e Mercato (Il Mulino), The Manchester School (Wiley-Blackwell)
- Book Publishers: Oxford University Press (University of Oxford); The Policy Press (University of Bristol)

## Organization of conferences and workshops

- (October 2017 – to date) Organizer of the Department's series of seminars (96 speakers so far, including 27 from foreign universities)
- (February 2020) Workshop on 'Labor Market Policies and Dynamics', University of Torino, Collegio Carlo Alberto and LABORatorio R. Revelli
- (June 2017) Workshop on 'Skill mismatch: measurement issues and consequences for innovative and inclusive societies', University of Torino and LABORatorio R. Revelli

## Conference, seminar and workshop presentations

- (October 2020) presentation of paper 'Strangers in the night. Should we really be scared by migrant workers?', 61<sup>st</sup> Annual Conference of the Italian Society of Economics (fully online)
- (September 2020) presentation of paper 'Strangers in the night. Should we really be scared by migrant workers?', Conference on Labor Market Transitions: Challenges for Public Policies and Research, IAB, Nuremberg
- (June 2020) invited presentation of paper 'Strangers in the night. Should we really be scared by migrant workers?', Leibniz University of Hannover
- (June 2020) presentation of paper 'Strangers in the night. Should we really be scared by migrant workers?', Department of Economics and Statistics, University of Torino
- (February 2020) discussant of 'L'economia della collaborazione. Le nuove piattaforme digitali della produzione e del consumo', by F. Ramella and C. Manzo (Bologna, Il Mulino), University of Torino
- (February 2020) presentation of paper 'Workplace unionism, collective bargaining, and skill formation. New results from mixed methods', Workshop on Labor Market Policies and Dynamics, Turin, University of Turin
- (December 2019) presentation of paper 'Strangers in the night. Should we really be scared by migrant workers?', 3<sup>rd</sup> ASTRIL Conference, Rome, University of "Roma Tre"
- (December 2019) invited speaker at the workshop on 'Labor market and wage instability', Bolzano, Afi-Ipl
- (October 2019) invited presentation of paper 'Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD', Workshop on Longitudinal and Administrative Data for Distributional Analyses, Colchester, University of Essex
- (September 2019) presentation of paper 'Unions and firms' investments. A unified view', 34<sup>th</sup> Conference of the Italian Association of Labor Economists (AIEL), Novara, University of Eastern Piedmont
- (September 2019) presentation of paper 'Unions and firms investments. A unified view', ILERA European Congress, Düsseldorf, Heinrich Heine University
- (June 2019) invited presentation of paper 'Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD', workshop on 'Labor market reforms. Which effects? Which perspectives?', CIRET and University of Rome 'Sapienza'
- (April 2019) presentation of paper 'Do unions affect innovation? Evidence from firm-level data', XI Workshop on Labor Economics, IAAEU, Trier
- (September 2018) presentation of paper 'Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD', 33<sup>rd</sup> conference of the Italian Association of Labor Economists (AIEL), Ancona, Technical University of Marche
- (September 2018) presentation of paper 'Workplace unionism, collective bargaining, and skill formation. New results from mixed methods', IREC Conference, University of Leuven
- (September 2018) presentation of paper 'Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD', International Working Party on Labor Market Segmentation, University of Trento
- (July 2018) presentation of paper 'Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD', workshop on 'The effects of employment protection and collective bargaining on workers and firms', University of Cagliari
- (June 2018) presentation of paper 'Combined and distributional effects of EPL reduction and hiring incentives. An assessment using non-linear DiD', 30<sup>th</sup> SASE Annual Conference, Doshisha University, Kyoto

- (June 2018) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, 30<sup>th</sup> SASE Annual Conference, Doshisha University, Kyoto
- (June 2018) invited seminar on ‘Employment protection legislation and mismatch: evidence from a reform’, University of Trento
- (May 2018) presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, Conference in Honor of Alberto Martini on Rigorous Impact Evaluation in Europe, University of Maryland and Collegio Carlo Alberto, Torino
- (April 2018) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, workshop on Labor Economics, IAAEU, Trier
- (March 2018) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, Assessing worker performance in a changing technological and societal environment: XVI Conference in commemoration of Marco Biagi, University of Modena and Reggio Emilia
- (March 2018) presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, Assessing worker performance in a changing technological and societal environment: XVI Conference in commemoration of Marco Biagi, University of Modena and Reggio Emilia
- (March 2018) presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, Workshop on Human Capital, Bank of Italy
- (January 2018) presentation of paper ‘Ageing and firm-sponsored training: the role of pension reforms in Italy’, Department of Economics and Statistics, University of Turin
- (December 2017) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, International Conference on Reassessment and Perspectives of Labor Policies, University of Rome ‘Roma Tre’
- (December 2017) presentation of paper ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, Department of Economics and Statistics, University of Turin
- (November 2017) invited seminar on ‘Workplace unionism, collective bargaining, and skill formation. New results from mixed methods’, Luxembourg Institute for Socio-Economic Research LISER, Luxembourg
- (October 2017) invited seminar on ‘Employment protection legislation and mismatch: evidence from a reform’, Institute of Economics of the Hungarian Academy of Sciences, Budapest
- (June 2017) presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, Workshop on “Skill mismatch: measurement issues and consequences for innovative and inclusive societies”, University of Turin
- (June 2017) presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, XX Applied Economics Meeting, Catholic University of Valencia
- (June 2017) invited seminar on ‘Labor market deregulation and the accumulation of human capital’, University of Perugia
- (June 2017) presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, 34<sup>th</sup> Days of Applied Microeconomics, University of Le Mans
- (April 2017) presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, Workshop on Labor Economics, IAAEU, Trier
- (January 2017) presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, 1<sup>st</sup> conference of the Italian Association of Economic Sociology, University of Rome “La Sapienza”, Rome
- (December 2016) invited presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, National Institute for the Analysis of Public Policies - INAPP, Rome
- (November 2016) invited presentation of paper ‘Employment protection legislation and mismatch: evidence from a reform’, OECD, Paris
- (October 2016) presentation of paper ‘Banks, firms and jobs’, seminar at the Department of Economics and Statistics, University of Turin
- (October 2016) presentation of paper ‘Estimating the marginal rate of substitution between wage and employment protection’, workshop on Subjective Survey Data in Labor Market Research, IAAEU, Trier
- (September 2016) presentation of paper ‘Banks, firms and jobs’, 28<sup>th</sup> Conference of the European Association of Labor Economists, Ghent
- (July 2016) presentation of paper ‘Banks, firms and jobs’, 33<sup>rd</sup> International Symposium on Money, Banking and Finance, CERDI, Clermont-Ferrand

- (May 2016) presentation of paper ‘Heterogeneous workers, labor supply and temporary jobs in search equilibrium’, Search and Matching Conference, University of Amsterdam, Amsterdam
- (March 2016) presentation of paper ‘Banks, firms and jobs’, Chicago Financial Institutions Conference, De Paul University, Chicago
- (December 2015) presentation of paper ‘Heterogeneous workers, labor supply and temporary jobs in search equilibrium’, workshop on Development and Consequences of Atypical Employment, ZEW-Center for European Economic Research, Mannheim
- (November 2015) presentation of paper ‘Estimating the marginal rate of substitution between wage and employment protection’, seminar at the Department of Economics and Statistics, University of Turin
- (October 2015) presentation of paper ‘Banks, firms and jobs’, 56<sup>th</sup> Conference of the Italian Economic Society (SIE), Parthenope University, Naples
- (September 2015) presentation of paper ‘Banks, firms and jobs’, 30<sup>th</sup> conference of the Italian Association of Labor Economists (AIEL), University of Cagliari
- (September 2015) presentation of paper ‘Estimating the marginal rate of substitution between wage and employment protection’, 30<sup>th</sup> conference of the Italian Association of Labor Economists (AIEL), University of Cagliari
- (December 2014) invited discussant at the kick-off meeting of project ‘Sustainable work over the life course’, European Foundation for the Improvement of Living and Working Conditions, Brussels
- (May 2014) invited presentation of paper ‘The impact of degree duration on enrolment, retention and on-time graduation: evidence from a natural experiment’, Department of Economics and Statistics, University of Siena
- (November 2013) presentation of paper ‘The impact of degree duration on enrolment, retention and on-time graduation: evidence from a natural experiment’, seminar at the Department of Economics and Statistics, University of Turin
- (May 2013) invited speaker at the seminar series ‘BES Alessandria – Four nights on the Measurement of Economic Performance and Social Progress’, Associazione Cultura e Sviluppo, Alessandria
- (April 2013) presentation of chapter ‘Labor market flexibility in the service sector: Italy’ at the 2<sup>nd</sup> Workshop on ‘Non-standard employment in a comparative perspective’, IZA, Bonn
- (June 2012) presentation of work-in-progress ‘Polarization and non-standard work: qualifications of the SBTC theory’, 24<sup>th</sup> SASE Meeting, MIT, Cambridge, MA
- (March 2012) presentation of work-in-progress ‘Non-standard employment across occupations in Italy: a tentative assessment of the role of skills, of labor market prevailing conditions and of institutions’ 1<sup>st</sup> workshop on ‘Non-standard employment in a comparative perspective’, IZA, Bonn
- (February 2012) seminar on ‘Labor market and social protection: why and how to reform’, Department of Economics, University of Turin
- (July 2011) presentation of paper ‘Workers and firms sorting into temporary jobs’, seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
- (June 2011) presentation of paper ‘Are flexible workers more insecure? An integrated approach using micro-data’, 8<sup>th</sup> Euroframe Conference on ‘Labor markets after the crisis: policy challenges for EU economies’, Helsinki
- (April 2011) presentation of paper ‘Human capital accumulation in temporary jobs: firm-specific or general?’, seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
- (March 2011) presentation of paper ‘Workers and firms sorting into temporary jobs’, workshop on ‘Increasing labor market flexibility: boon or bane?’, IAB, Nuremberg
- (January 2011) presentation of report ‘La valutazione d’impatto degli incentivi al consumatore come strumento di lotta all’evasione fiscale: il caso delle ristrutturazioni edilizie in Italia’ [The evaluation of consumer incentives as an anti-fiscal evasion device: the Italian case of building renovations], seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
- (November 2010) invited speaker on ‘Flexibility and security in the labor markets’, Province of Alessandria
- (October 2010) presentation of paper ‘Human capital accumulation in temporary jobs: firm-specific or general?’, workshop on ‘Labor market and institutions’, Rheinisch-Westfälisches Institut für Wirtschaftsforschung, Essen



- (June 2010) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], workshop on 'Flexibilization and changing life course patterns in Globalizing Europe', 4<sup>th</sup> TransEurope Young Researcher Meeting, Turin
- (April 2010) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
- (March 2010) invited speaker on 'Flexibility and the distribution of risk and security', University of Padova
- (March 2010) invited discussant of volume 'Reddito per tutti' [An income to everybody], edited by the Basic Income Network (Roma: Manifestolibri), Turin
- (March 2010) invited speaker on 'How to reform social protection', workshop on 'Flexicurity alla prova della crisi' [Flexicurity coping with the economic crisis], Brodolini Foundation and ISFOL, Rome
- (March 2010) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], FNAC bookshop, Turin. Discussants: Fausto Bertinotti (Foundation of the Italian Chamber of Deputies), Massimo Richetti (Turin employers' association) and Luca Ricolfi (University of Turin)
- (January 2010) invited speaker on 'The excluded from the labor market: coping with precariousness, transitions in the labor market and income policies', Regional Conference on Employment, Rome
- (December 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], University of Modena and Reggio Emilia
- (October 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], CGIL workers' union, Milan. Discussants: Ivana Brunato and Antonio Larena, local secretaries of CGIL
- (October 2009), presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], University of Milan. Discussants: Tito Boeri (Bocconi University), Maurizio Ferrera (University of Milan), Emilio Reyneri (University of Milan Bicocca) and Armando Tursi (University of Milan)
- (September 2009), presentation of paper 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data', 21<sup>st</sup> conference of the European Association of Labor Economists (EALE), Tallinn
- (July 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], Foreign Press Association, Rome. Discussants: Giuliano Cazzola (Italian Chamber of Deputies), Pietro Ichino (Italian Senate), Paolo Reboani (Italian Ministry of Employment, Health and Social policies) e Tiziano Treu (Italian Senate)
- (July 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], Bank of Italy, Rome
- (July 2009) presentation of volume 'Flex-insecurity. Perché in Italia la flessibilità diventa precarietà' [Flex-insecurity. Why in Italy flexibility turns into precariousness], Collegio Carlo Alberto, Moncalieri. Discussants: Bruno Contini (University of Turin), Chiara Saraceno (WBS), Paolo Sestito (Bank of Italy) and Ugo Trivellato (University of Padova)
- (May 2009) invited speaker on 'Why in Italy flexibility turns into precariousness', University of Salento, Lecce
- (February 2009) presentation of paper 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data', seminar at the Department of Law and Political, Economic and Social Sciences, University of Eastern Piedmont
- (January 2009) presentation of paper 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data' 3<sup>rd</sup> Italian Congress of Econometrics and Empirical Economics (ICEEE), Technical University of Marche, Ancona
- (January 2009) invited speaker on 'Flexicurity in Italy', workshop on 'Flexible work: consequences, protection and representation', University of Trento and University of Milan, Trento
- (November 2008) invited speaker on 'Why in Italy flexibility turns into precariousness', workshop on 'Unstable equilibrium', Province of Biella, Biella
- (September 2008) presentation of paper 'Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data', 23<sup>rd</sup> conference of the Italian Association of Labor Economists (AIEL), University of Brescia, Brescia

- (May 2008) presentation of paper ‘Are temporary jobs a port of entry into permanent employment? Evidence from matched employer-employee data’, Department of Economics labor seminar, University of California, Berkeley
- (March 2008) seminar on ‘Work flexibility and precariousness of employment’, Institute for Research on Labor and Employment (IRLE), University of California, Berkeley
- (January 2007) presentation of report on ‘New work arrangements in Italy and Piedmont: new chances or discrimination?’, workshop of the Ministry of Education, University and Research project ‘La valutazione di impatto di interventi pubblici: metodi e studi di caso’ [Evaluation of public policies: methods and case-studies], University of Florence, Florence
- (September 2006), presentation of paper ‘Workers and firms sorting into temporary jobs’, 21<sup>st</sup> conference of the Italian Association of Labor Economists (AIEL), University of Udine, Udine
- (September 2004), presentation of paper ‘I lavoratori parasubordinati in Italia: tra precarietà del lavoro e autonomia del lavoratore’ [Wage and salary independent contractors in Italy: between precariousness and self-employment], 19<sup>th</sup> conference of the Italian Association of Labor Economists (AIEL), University of Modena and Reggio Emilia, Modena
- (June 2004) presentation of report on the administrative dataset of individual work histories of Italian wage and salary independent contractors, Collegio Carlo Alberto, Moncalieri
- (April 2004) presentation of paper ‘I lavoratori parasubordinati in Italia: tra precarietà del lavoro e autonomia del lavoratore’ [Wage and salary independent contractors in Italy: between precariousness and self-employment], workshop on ‘Dynamics and Inertia in the Italian labour market’, University of Venice, Venice
- (December 2003) presentation of paper ‘I lavoratori parasubordinati in Italia: tra precarietà del lavoro e autonomia del lavoratore’ [Wage and salary independent contractors in Italy: between precariousness and self-employment], workshop on ‘Income and Labour Dynamics’, University of Siena, Siena

### Teaching:

- (Academic year 2020/21): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (72 hours). Co-lecturer of Economic Policy, BA in International Sciences for Development and Cooperation, University of Turin (12 hours). Lecturer of Topics in Labor Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours).
- (Academic year 2019/20): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (36 hours). Co-lecturer of Economic Policy, BA in International Sciences for Development and Cooperation, University of Turin (12 hours). Lecturer of Topics in Labor Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours). Lecturer in Applied Microeconomics, M.Sc. in Economics of the Environment, Culture and Territory, University of Turin (36 hours). Lecturer of Statistics with Stata, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (20 hours – not activated).
- (Academic year 2018/19): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (36 hours). Lecturer of Topics in Labor Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours). Co-lecturer of Economic Development, M.Sc. in International Sciences (6 hours). Lecturer of Statistics with Stata, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (20 hours).
- (Academic year 2017/18): Lecturer of Macroeconomics, BA in International Sciences for Development and Cooperation, University of Turin (36 hours). Co-lecturer of Economics, BA in Social Work, University of Turin (18 hours). Lecturer of Topics in Labor Economics, M.Sc. in Statistical and Economic Methods, University of Turin (36 hours). Lecturer of Stata Programming, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours).
- (Academic year 2016/17): Lecturer of Econometrics, BA in Economics and Statistics, University of Turin (36 hours). Lecturer of Economics, BA in Social Work, University of Turin (48 hours). Lecturer of Stata Programming, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours). Lecturer on ‘Flexibility and employment: theory and empirical analysis’, M.A. in Labor Consultancy and HR Management, University of Turin (4 hours).

- (Academic year 2015/16): Lecturer of Econometrics, BA in Economics and Statistics, University of Turin (36 hours). Co-lecturer of Economic Policy, BA in Political and Social Sciences, University of Turin (18 hours). Lecturer of Stata Programming, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours). Lecturer of Labor Market Dynamics, Institutions and Policies, M.A. in Public Policy and Social Change, University of Turin and Collegio Carlo Alberto (10 hours).
- (Academic year 2014/15): Lecturer of Economic Policy, BA in Political and Social Sciences, University of Turin (54 hours). Lecturer of Econometrics, BA in Economics and Statistics, University of Turin (36 hours). Lecturer of Stata Programming, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours). Lecturer of Econometrics, M.Sc. in Applied Labor Economics for Development, International Training Center of the ILO (10 hours). Lecturer of Labor Market Dynamics, Institutions and Policies, M.A. in Public Policy and Social Change, University of Turin and Collegio Carlo Alberto (10 hours).
- (Academic year 2013/14): Lecturer of Economic Policy, BA in Political and Social Sciences, University of Turin (54 hours). Co-lecturer of Economic Policy, BA in Administration and Labor Consulting, University of Turin (18 hours).
- (Academic year 2012/13): Lecturer of Economic Policy, BA in Social Sciences, University of Turin (36 hours). Lecturer of Empirical Methods for Economics, M.Sc. in Economics, Public Policies, Environment and Culture, University of Eastern Piedmont (30 hours).
- (Academic year 2011/12): Lecturer of Quantitative Methods for the Evaluation of Public Policies, M.Sc. in Analysis of Public Policies, University of Turin and COREP (40 hours). Lecturer of Statistical Analysis, M.Sc. in Economics, Public Policies, Environment and Culture, University of Eastern Piedmont (30 hours).
- (From a.y. 2014/15 to a.y. 2016/17): Faculty Member of the Ph.D. program in Law and Economics, University of Torino
- (From a.y. 2017/18) Member of the Monitoring Commission of the M.Sc. in Statistical and Economic Methods, University of Torino
- Supervisor or co-supervisor of 13 M.Sc. and of 26 B.A. dissertations

### **Supervision of Post-doc Fellows and Ph.D. candidates**

#### *Post-doc Fellows*

- (October 2017 – September 2019) Chiara Ardito, Post-doc Fellow at the Department of Economics and Statistics, University of Turin
- (January 2016 – September 2016) Anna Carreri, Post-doc Fellow at the Department of Economics and Statistics, University of Turin
- (December 2015 – February 2017) Sara Grubanov-Boskovic, Post-doc Fellow at the Department of Economics and Statistics, University of Turin

#### *Ph.D. Students*

- (October 2017 – June 2020) Alessandra Di Pietro, Ph.D. candidate in Economics, University of Turin
- (May 2018 – June 2019) Francesco Trentini, Ph.D. candidate in Economics, University of Turin
- (September 2016 – March 2019) Stefano Dughera, Ph.D. candidate in Law and Economics, University of Turin

Biella, November 23<sup>rd</sup>, 2020

